



Comhairle na nDochtúirí Leighis  
Medical Council

# **“Your Training Counts”**

## **National Trainee Experience Survey**

Consultation Feedback Form  
December 2013



# Welcome

The following questions are a companion to the “Your Training Counts” consultation document and seek your views on the Medical Council’s proposals for a Trainee Experience Survey.

This document contains 6 open-ended questions, designed to gather feedback on specific elements of the consultation document.

The form should take no more than 10 minutes to complete.

All comments received will be collated and reviewed by the Medical Council to help find the best to approach to measuring trainees’ experiences.

We would appreciate it if you could email your completed form to [yourtrainingcounts@mcirl.ie](mailto:yourtrainingcounts@mcirl.ie) by **Monday 13th January 2014**.

If you would prefer to complete an online version of the form, visit <https://www.surveymonkey.com/s/yourtrainingcounts>

We will provide an update on the consultation feedback in February 2014.

Thank you for participating and helping us improve our approach.  
We value your thoughts.



### Question 1

What aspects of the training experience do you think that trainees should be invited to feedback on so that their training can be enhanced?

In order to enhance medical training, the Irish Medical Organisation (IMO) recommends that trainees should be invited to feedback on:

- Clinical teaching,
- Clinical experience (both supervised and independent),
- Academic support,
- Interpersonal support (provision of mentors, ease of educational leave),
- Hospital level supports- (is there an NCHD committee, who makes rosters etc, occupational health requirements).

All these would enhance trainees' experiences as most NCHDs spend their initial weeks in each post establishing these details.

### Question 2

What, in your view, is the single most important aspect of training experience which should be measured so as to enhance the quality of trainees' experience?

Dedicated, protected, clinical teaching time.

### Question 3

The Medical Council is examining DRECT and PHEEM as potential ways to gather trainee views on training. Having considered the description of these two approaches, which do you think has more merit for use in Ireland? Why?

The IMO recommends the DRECT method, as it is more objective. A trainee can perceive good training (or bad) as identified in the PHEEM method, directly related to the quality of the relationships between them and their colleagues. The DRECT method allows measurement of actual time in training not just perception of quality of training.

### Question 4

What approaches can the Medical Council and other stakeholders take so as to maximise trainee participation in the survey?

In order to assure maximum trainee participation in the survey, the Medical Council should clearly communicate to all trainees the purpose of the survey. Results from this annual survey should be published and circulated to all trainees, as well as the actions taken by the Medical Council on foot of the survey.

The Medical Council should avoid seeking feedback from trainees, and all medical practitioners, during holiday periods. The changeover periods for post-graduate trainee posts should also be avoided.

When communicating with trainees, as with all registered practitioners, the Medical Council should be aware that the firewalls in place in many hospital IT systems may block mass emails unless the sender has been approved. The Medical Council should ensure that medical staff are able to receive emails in their place of work.



### Question 5

How do you think the results of the trainee survey should be used to improve medical education and training in Ireland?

Results should be site specific and shared directly with the training bodies so that training post provision can be adjusted accordingly, if appropriate.

### Question 6

What, if any, other comments would you like to make about the outlined approach for the Trainee Experience Survey?

The IMO recommends that the survey questions should be regularly reviewed and updated to ensure all relevant data is captured.

## A little about you

In order to see if different stakeholders have different themes for us to consider we would like a little information about you. This information will only be used by the Medical Council to add another layer of analysis to consultation responses.

All sensitive information provided will be treated in strict confidence.

Please place an **X** opposite the most appropriate description(s) below.

### You are / represent a:

(Choose as many as apply)

Junior Doctor / Intern trainee	
Junior Doctor (Non trainee)	
Doctor (Non trainer)	
Doctor (Trainer)	
Medical Education and Training Body (Undergraduate)	
Medical Education and Training Body (Intern)	
Medical Education and Training Body (Postgraduate)	
Health service provider	
Other	x
If 'Other' please state: Irish Medical Organisation representing approximately 3,200 NCHDs and 500 medical students.	

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Thank you for participating and helping us improve our approach.

We appreciate the time you've given to us.