

## **THE LANSDOWNE ROAD AGREEMENT**

Following negotiations between Public Sector Trade Unions and the Government a proposal on Public Sector pay was concluded to run through to September 2018. The proposal is an extension of the current Haddington Road Agreement which was due to expire at the end of June 2016.

A copy of the Lansdowne Road Agreement (LRA) is available on the IMO website ([www.imo.ie](http://www.imo.ie)) along with information on what the agreement means for the pay ranges that cover IMO grades. You will also receive an IMO Circular providing links to the documents. Please read the documentation before casting your vote.

The IMO Council met to discuss the proposal and unanimously agreed to recommend that members reject the proposal.

While the proposal provides an increase in salary for all members it does nothing to address the real crisis in our health service – the inability of the system to retain existing doctors and attract new doctors. The IMO has continuously warned Government of the inevitable consequences of the basic unfairness of a two tier pay system and yet even now, when we have Consultant vacancies all over the country, Government still refuse to address the fundamental principle of equal pay for equal work.

IMO Council also expressed concern that, notwithstanding the need to secure economic growth, this agreement does not treat all workers fairly. While it was right and proper that there should be an emphasis on lower paid workers it is equally important that all workers in the health services, who have given so much in recent years, receive acknowledgement for their efforts.

The IMO cannot support an agreement that incorporates the inherent unfairness of a two tier pay system.

**The IMO Council recommends that members vote NO in the ballot**

Steve Tweed  
Director, Industrial Relations

June 2015