

LANSDOWNE ROAD AGREEMENT

IMO PAY RATES

| Salary | Levy 2016 | Pay 2017 | Total 2016-17 | Percentage | Grade (closest pay point) |
|--|------------------|-----------------|----------------------|-------------------|-----------------------------------|
| 32000 | 1000 | 1000 | 2000 | 6.25% | INTERN |
| 39000 | 1000 | 1000 | 2000 | 5.13% | SHO 1 |
| 41000 | 1000 | 1000 | 2000 | 4.88% | SHO 2 |
| 44000 | 1000 | 1000 | 2000 | 4.55% | SHO 3 |
| 46000 | 1000 | 1000 | 2000 | 4.35% | SHO 4 |
| 51000 | 1000 | 1000 | 2000 | 3.92% | SHO 5, REG 1 |
| 53000 | 1000 | 1000 | 2000 | 3.77% | SHO 6, REG 2 |
| 55000 | 1000 | 1000 | 2000 | 3.64% | SHO 7, REG 3 |
| 56000 | 1000 | 1000 | 2000 | 3.57% | REG 4 |
| 58000 | 1000 | 1000 | 2000 | 3.45% | REG 5 |
| 60000 | 1000 | 1000 | 2000 | 3.33% | REG 6 |
| 65000 | 1000 | 1000 | 2000 | 3.08% | SpR 1, 2 |
| 50% of HRA reduction restored from 1 April 2017 (second 50% from 1 January 2018 not included) | | | | | |
| 66000 | 1000 | 1909 | 2909 | 4.41% | SpR 3 |
| 68000 | 1000 | 1969 | 2969 | 4.37% | SpR 4 / AMO midpoint |
| 70000 | 1000 | 2038 | 3038 | 4.34% | SpR 5 |
| 73000 | 1000 | 2111 | 3111 | 4.26% | SpR 6 |
| 75000 | 1000 | 2185 | 3185 | 4.25% | SpR 7 |
| 80000 | 1000 | 2421 | 3421 | 4.28% | SMO midpoint |
| Over 100K no payment in 2017 | | | | | |
| 103000 | 1000 | 0 | 1000 | 0.97% | Specialist in PHM |
| 105000 | 1000 | 0 | 1000 | 0.95% | Type C, Pt 1 |
| 134000 | 1000 | 0 | 1000 | 0.75% | Type C, Pt 9 |
| 120000 | 1000 | 0 | 1000 | 0.83% | Type B, Pt 1 / Director PH |
| 157000 | 1000 | 0 | 1000 | 0.64% | Type B, Pt 9 |
| 127000 | 1000 | 0 | 1000 | 0.79% | Type A, Pt 1 |

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| 175000 | 1000 | 0 | 1000 | 0.57% | Type A, Pt 9 |