

Consultant Salary Scales as of October 2021

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Consultants covered under the High Court Settlement¹

Type A	
1	€190,791
2	€201,098
3	€211,990
4	€217,720
5	€223,449
6	€229,178
Type B	
1	€176,181
2	€184,775
3	€195,756
4	€200,531
5	€205,305
6	€210,081
Type B*	€187,837
Type C	
1	€148,500
2	€153,757
3	€162,318
4	€163,121
5	€168,064
6	€173,007

¹ Individuals who moved from Buckley Contracts & covered by the settlement at the top point of the applicable scale

Consultants Appointed on or after 1st October 2012²

Type A	
1	€147,685
2	€151,792
3	€160,394
4	€165,094
5	€172,144
6	€178,020
7	€185,070
8	€191,532
9	€201,561
Type B	
1	€139,414
2	€144,376
3	€151,228
4	€152,256
5	€156,097
6	€161,569
7	€166,269
8	€173,319
9	€180,369
Type C	
1	€122,145
2	€125,723
3	€129,962
4	€132,916
5	€135,870
6	€139,414
7	€144,410
8	€149,457
9	€153,420

² There is provision for appointment on this scale based on experience and provision for increment skips under the public service agreements

Consultants who transferred/transfer from the 1997 (Buckley) Contract and are not covered by the Settlement

Consultants moving from a Buckley to 2008 Contract A	
Category I Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€205,830
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	€201,239
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€1195,898
Category II Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€195,033
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€191,932
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€188,195
Geographical Wholetime Consultants without fees	€210,172
Consultants moving from a Buckley to 2008 Contract B	
Category I Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€196,281
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	€191,690
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€188,195
Category II Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€188,195

Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€188,195
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€184,842
Geographical Wholetime Consultants without fees	€200,624
Consultants moving from a Buckley to 2008 Contract B*	
Category I Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€179,926
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	€173,991
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€170,014
Category II Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€178,236
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€173,991
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€170,014

Consultants appointed between 2008 and 2012 and not covered by the Settlement

Consultants appointed between 2008 and September 2012	
Type A	
1	€177,516
2	€182,668
3	€197,236
4	€200,100
5	€202,965
6	€205,830
Type B	
1	€167,085
2	€169,353
3	€185,850
4	€188,121
5	€188,195
6	€188,195
Type C	
1	€148,500
2	€153,756
3	€162,318
4	€163,120
5	€168,065
6	€170,014

1997 (Buckley) Contract Holders

Category I Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€188,195
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	€179,416
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€170,427
Category II Consultants	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	€168,635
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€162,318
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	€159,108
Geographical Wholetime Consultants without fees	€191,167