

# What does Ireland have to offer young doctors? *The future for doctors in Ireland*

Anthony O'Connor

22.4.17



“I think people in this country, have had enough of experts.”



HARVARD  
UNIVERSITY

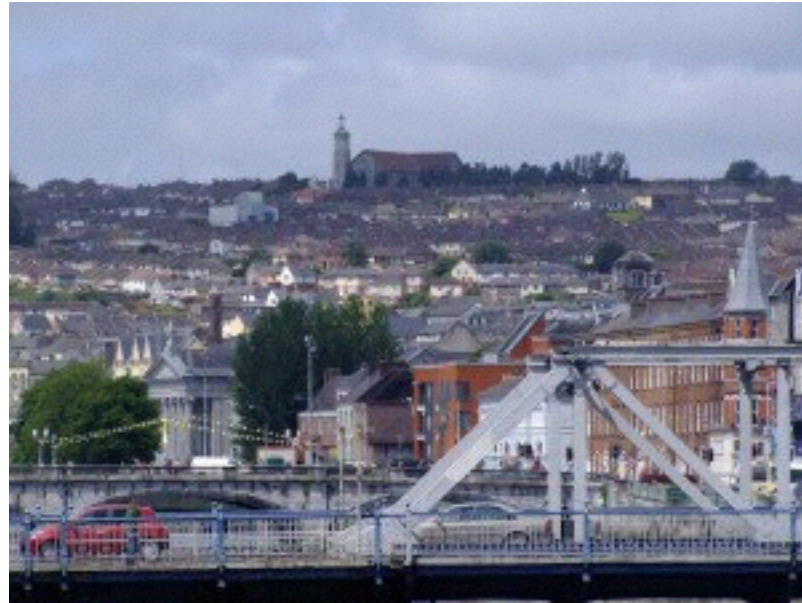


JOHN PAUL A O'CONNOR  
40936947 0





# My Story





2004-2005





# 2005-2007





2007





# Fate takes a turn



2008-2011

















# Now

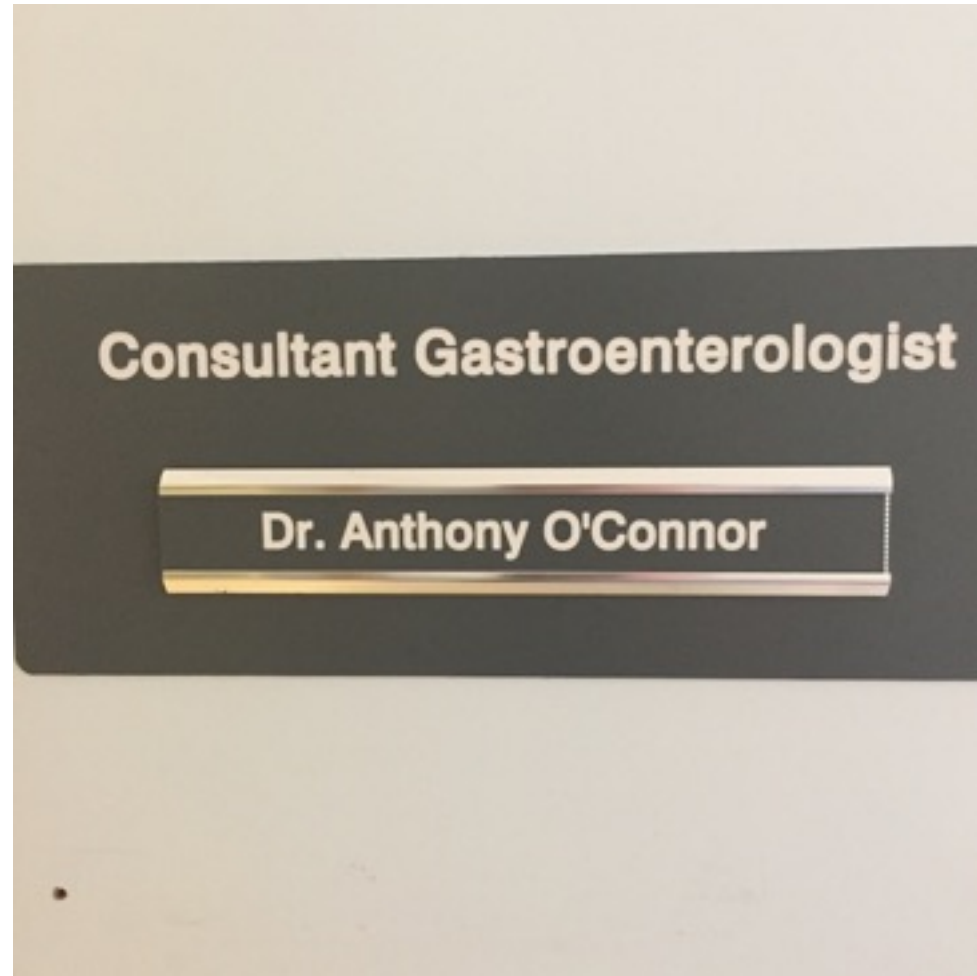


Figure 5: Population pyramid, all doctors retained in the Register, 2015

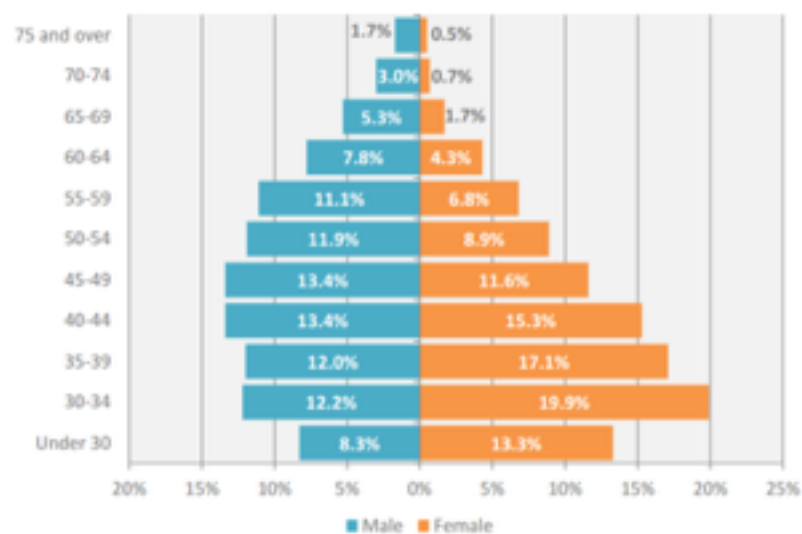


Figure 6: Population pyramid, all doctors who graduated from Irish medical schools (Basic Medical Qualification) retained in the Register, 2015

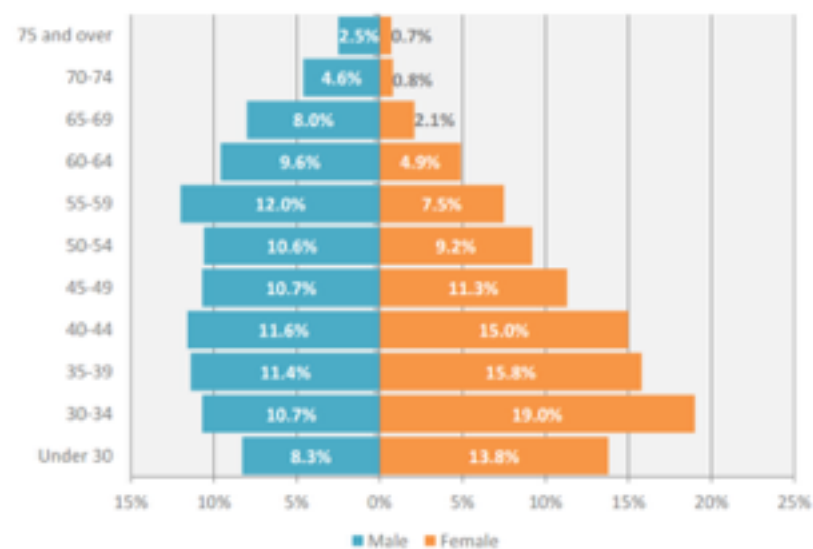
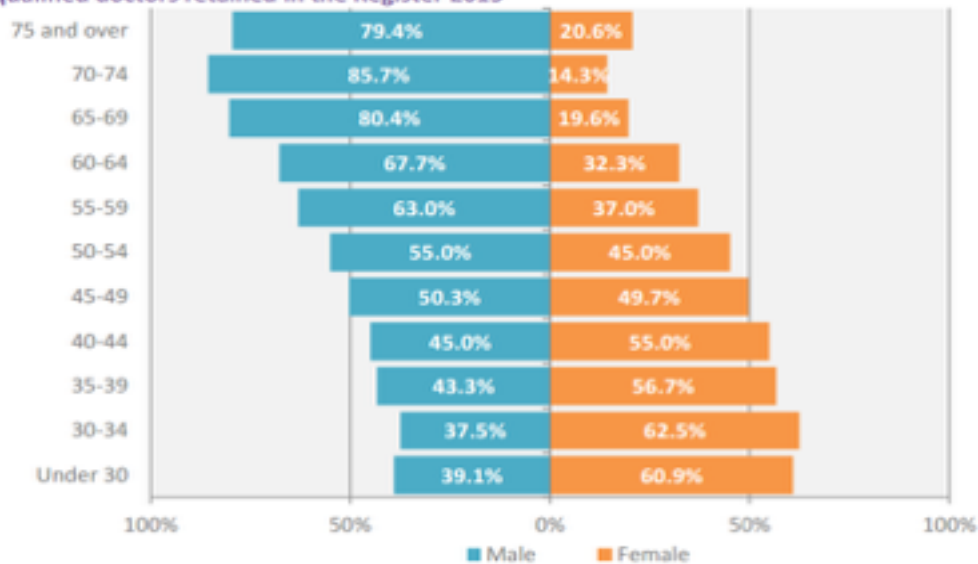


Figure 7: Comparing numbers of doctors within age groups, by gender, for all Irish qualified doctors retained in the Register 2015






# David McWilliams

THE POPE'S CHILDREN  
IRELAND'S NEW ELITE



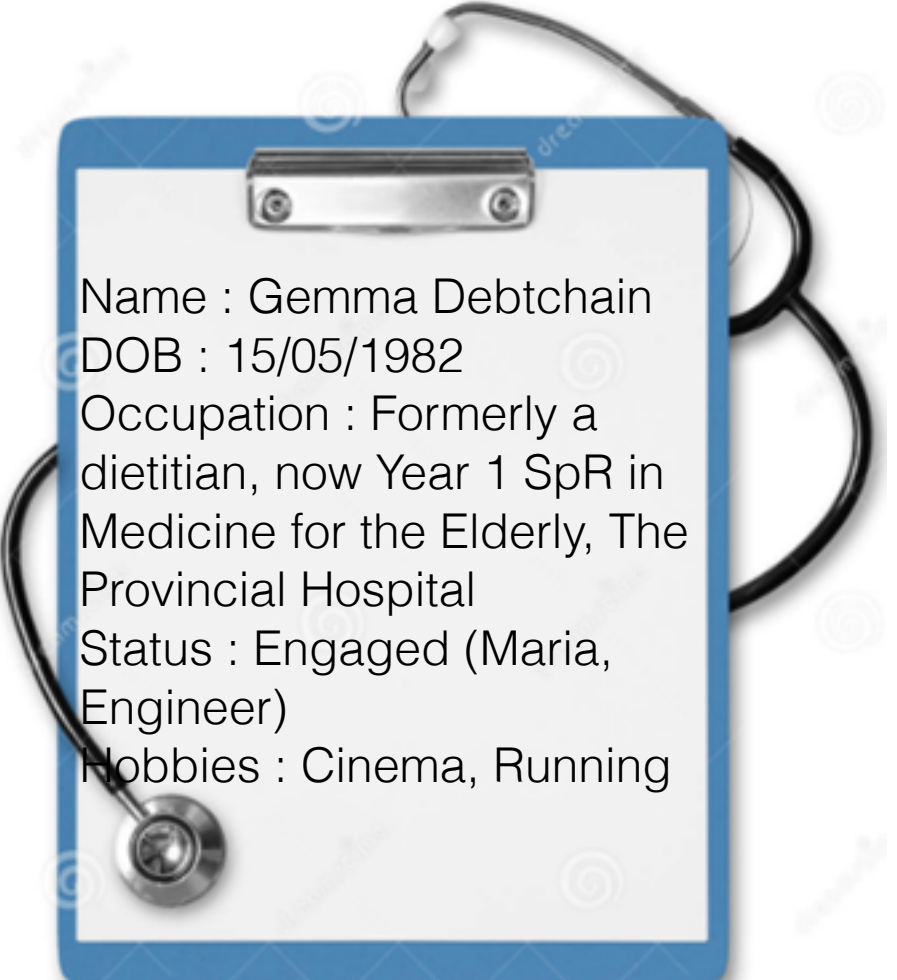
# Dr. Tom Othersdaycards

A blue clipboard with a silver clip at the top and a stethoscope resting on it. The text is written on a white sheet of paper attached to the clipboard.

Name : Tom Othersdaycards  
DOB : 13/01/1980  
Occupation : Consultant  
Rheumatologist, The Big  
Hospital, Dublin  
Status : Married  
(Fiona,Physio) 2 children  
Rohan and Freya  
Hobbies : Cycling, Rugby



# Dr. Gemma Debtchain



Name : Gemma Debtchain  
DOB : 15/05/1982  
Occupation : Formerly a dietitian, now Year 1 SpR in Medicine for the Elderly, The Provincial Hospital  
Status : Engaged (Maria, Engineer)  
Hobbies : Cinema, Running

# Dr. Tadgh Ligg

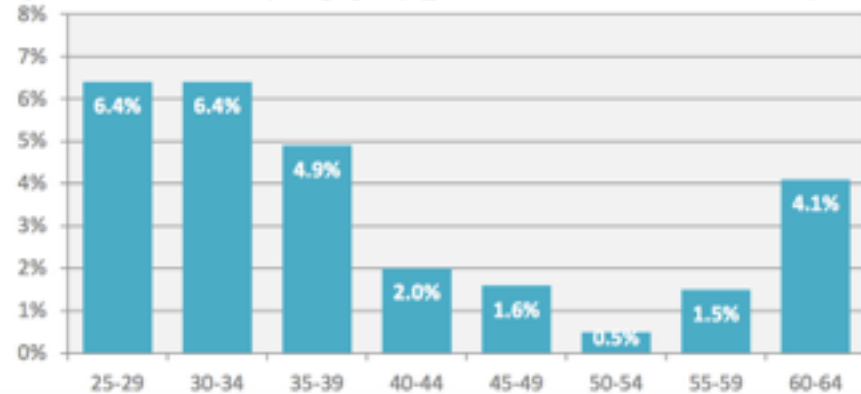


Name : Tadhg Ligg  
DOB : 19/12/1978  
Occupation : GP,  
Brookpark Surgery,  
Ballymotorway  
Status : Married (Emily,  
GP) 3 children  
Hobbies : Soccer, Current  
Affairs, Golf, Cycling,  
Sailing, Philately...

# Dr. Olive Oyster



Figure 14: Exit rate 2015 per age group (graduates from Irish medical schools)



Name : Olive Oyster  
DOB : 08/04/1992  
Occupation : Intern, The Nice Hospital  
Status : Single  
Hobbies : Cinema, Running

# Labels

Generation X

Generation Y

Generation Snowflake

Millenials

The Trophy Generation



# Concerns

Debt

Living Standards

Work-Life Balance

Mental Health

Resentment

# Influences

Family

New media

Science

Experience

Other doctors

# Values

Altruistic

Cynical

Fearful

Idealistic

Jaded



# Representation





# So what does Ireland have to offer young doctors?





Skill

Modernity

Commitment

Ideas

Energy

Healthy Skepticism

# And what do young doctors have to offer Ireland?

Ideas

Passion

A new approach

Internationalism

Resilience

Public Service

# What needs to happen

- Provide a service we can be proud of
- Lifelong Job Planning
- Communicate with authorities, public, patients
- Abandonment of the politics that fail us, national and medical
- Fit for purpose institutions, educators, regulators
- An absolute, resolute commitment to put the patient at the apex of everything we do



Never give in — never, never, never, never, in nothing great or small, large or petty, never give in except to convictions of honour and good sense. Never yield to force; never yield to the apparently overwhelming might of the enemy.

(Winston Churchill)

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