

National Consultant Meeting

Saturday 11 April 9.30am

- 1 This meeting calls on the IMO to pursue the removal of FEMPI legislation from the Statute Books in the context of the Public Service Talks which are due to commence in the coming months. Such legislation being no longer relevant in the context of a Financial Emergency and being a barrier to the recruitment of doctors to Consultant posts.

*Proposer: Dr David O’Gorman
Seconder: Dr Phelim Donnelly*
- 2 The IMO calls on the health service management to honour the long standing commitment set out in the IMO/HSE Rest Day Agreement to commence negotiations for the elimination of 1 in 1 and 1 in 2 Consultant rosters.

Proposer: IMO Consultant Committee
- 3 The IMO calls on the HSE to conduct an audit to determine the extent to which individual hospitals require Consultants to work on 1 in 1 and 1 in 2 rosters, and to take immediate remedial steps to address this situation in the hospitals which will have the largest number of Consultants on these onerous rosters. The elimination of these rosters should be subject to negotiation and agreement with the IMO.

Proposer: IMO Consultant Committee
- 4 This meeting acknowledges the significant improvement in terms and conditions, negotiated by the IMO, for newly appointed Consultants since 2012 and notes that this is the first step in the IMO’s objective to fully reverse the inequitable and self-defeating pay cut imposed by Government on newly appointed Consultants.

Proposer: IMO Consultant Committee
- 5 The IMO, in light of recent difficulties that have been experienced by members, calls on the HSE to ensure that hospitals abide by nationally negotiated agreements, in particular agreements relating to Consultant Rest Days and Continuing Medical Education.

Proposer: IMO Consultant Committee
- 6 Given the tremendous increase in indemnity costs that have been borne by Consultants in private practice, the IMO calls on the Minister for Health to convene a meeting of all of the key stakeholders to explore ways of reducing these extremely high costs.

Proposer: IMO Consultant Committee
- 7 The IMO notes that Consultant Surgeon members have recently had their theatre time curtailed in order to save funds. The IMO abhors this short sighted approach and calls on the HSE to ensure that theatres are adequately staffed, resourced and kept open to the greatest extent possible.

Proposer: IMO Consultant Committee
- 8 The IMO calls on health service management to ensure that the IMO, as the sole Consultant representative body that has signed the Haddington Road Agreement, continues to be central to any and all IR consultation and negotiations involving Consultants nationally, regionally and locally.

Proposer: IMO Consultant Committee